



# Commitments Methodology



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| Key Impact Area         | Target/Disclosure                                                                                                                                                                             | Unit of Measure                                              | Baseline (year) | 2025 Actual | Boundaries                                                                                                                                                                                                                                                       | Exclusions                                                                                                                                                                                                                                                                                                  | Other/Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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| Climate & Nature Action | Reduce absolute Scope 1 and 2 GHG emissions by 50% by 2030                                                                                                                                    | MTCO <sub>2</sub> e (metric tons carbon dioxide equivalents) | 2018            | 18%         | The reductions targeted are against all KDP energy use from owned and operated assets and purchased electricity.                                                                                                                                                 | Refrigerant leaks from HVAC systems in facilities.                                                                                                                                                                                                                                                          | Target validated by SBTi. Read more in KDP's <a href="#">Climate Risk Management Report</a> .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|                         | Reduce absolute Scope 3 GHG emissions from purchased goods and services, fuel and energy related activities, upstream transportation and distribution and use of sold products by 25% by 2030 | MTCO <sub>2</sub> e (metric tons carbon dioxide equivalents) | 2022            | 8%          | The reductions targeted include our purchases of coffee, high fructose corn syrup, all packaging, brewer raw materials and manufacturing, fuel and energy related activities, upstream transportation and distribution, and energy from brewer use by consumers. | None                                                                                                                                                                                                                                                                                                        | Included categories account for approximately 20% of our Scope 3 emissions. Scope 3 emissions are calculated with a methodology that has been updated in 2024 and now reflects the inclusion of improved data sources and updated emissions factors. Historical figures have been updated to reflect these changes where appropriate. The latest datasets available at time of publication are used, and where data were not available, estimated data were used.<br><br>Target validated by SBTi. Read more in KDP's <a href="#">Climate Risk Management Report</a> .                                                                                                                                                                                                                                                                                                                        |
|                         | Reduce absolute Scope 3 Forest, Land and Agriculture (FLAG) GHG emissions by 30% by 2030                                                                                                      | MTCO <sub>2</sub> e (metric tons carbon dioxide equivalents) | 2022            | 4%          | The reductions targeted include our purchases of coffee and high fructose corn syrup.                                                                                                                                                                            | None                                                                                                                                                                                                                                                                                                        | Included categories account for approximately 20% of our Scope 3 emissions. Scope 3 emissions are calculated with a methodology that has been updated in 2024 and now reflects the inclusion of improved data sources and updated emissions factors. Historical figures have been updated to reflect these changes where appropriate. The latest datasets available at time of publication are used, and where data were not available, estimated data were used.<br><br>Target validated by SBTi. Read more in KDP's <a href="#">Climate Risk Management Report</a> .                                                                                                                                                                                                                                                                                                                        |
|                         | Support regenerative agriculture and conservation on 250,000 acres of land by 2030                                                                                                            | Number of cumulative acres supported since 2022              | N/A             | 198,132     | Coffee, corn (for high fructose corn syrup), apple supply chains.                                                                                                                                                                                                | Coffee: Soluble and freeze-dried coffee; other coffee-based ingredients; green coffee extract; green coffee or other coffee inputs purchased by partners.<br><br>Corn: corn starch, citric acid, erythritol, corn syrup, soluble corn fiber, gin, vodka, brown caramel color.<br><br>Apple: purees, flakes. | Methodology was developed in partnership with Terra Genesis International with significant stakeholder outreach to farmers, nonprofits and industry organizations. All regenerative agriculture and conservation projects follow the guidelines established in KDP's <a href="#">Regenerative Agriculture &amp; Conservation Monitoring and Evaluation Guide</a> . For an acre to be counted toward our regenerative agriculture target, two qualifying practices must be demonstrated.<br><br>One project, implemented in KDP's coffee supply base by Root Capital, supported both intercropping and customized farm-level technical assistance — the latter tracked only as a percent coverage of their farmer base who received the assistance. In that instance, we worked with Root Capital to assume an 80% overlap of the two practices for purposes of determining qualified acreage. |

| Key Impact Area              | Target/Disclosure                                                                                                                                                            | Unit of Measure                                                                     | Baseline (year) | 2025 Actual                                                                                                                                      | Boundaries                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Exclusions                                                                                                                                                                   | Other/Comments                                                                                                                                                                                                                                                             |
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| Climate & Nature Action      | Electricity obtained from renewable sources                                                                                                                                  | Renewable electricity purchases as % of total electricity purchases                 | N/A             | 84%                                                                                                                                              | All KDP-owned and operated facilities' electricity consumption is included. Consumption is estimated for some small sites.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | None                                                                                                                                                                         | Disclosure in alignment with RE100 Technical Criteria.                                                                                                                                                                                                                     |
| Water Use & Stewardship      | Partner with our highest water-risk operating communities to replenish 100% of water used in our beverages in those communities by 2030                                      | % water replenished of volume used in products produced at highest water-risk sites | N/A             | 62%                                                                                                                                              | <p>Eleven communities were determined by a water risk assessment that utilized the Ecolab Water Risk Monetizer and the World Resources Institute's Aqueduct Water Risk Atlas, and expert knowledge from LimnoTech. The locations are: Miami and Jacksonville, Florida; Houston and Irving, Texas; Sacramento, Vernon and Victorville, California; Tucson, Arizona; and Tecámac, Tehuacán and Tlajomulco, Mexico.</p> <p>Water replenishment project water volumes are calculated on a yearly basis (ML/yr), based on the annual volume benefit they deliver.</p> <p>Replenish volumes are only counted toward the sites that produce liquid refreshment beverages sharing the same watershed and only up to 100% of that site's water use volume.</p> | None                                                                                                                                                                         | Performance is reported as volume replenished in the reporting year per volume of consumption in the reporting year. Duration of volumetric benefit varies and is based on project characteristics. Benefit duration is capped at 10 years. Target validated by LimnoTech. |
|                              | Achieve an average water use ratio of 1.8 across all beverage facilities, and an average water use ratio of 1.6 for beverage facilities in high water-risk locations by 2030 | Water withdrawal divided by total finish product                                    | N/A             | <p>Water use ratio across all beverage facilities: 2.03</p> <p>Water use ratio across beverage facilities in high water-risk locations: 1.87</p> | Manufacturing sites beverages network.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Excludes coffee production, third-party production and all other facilities that produce liquid refreshment beverages that were not fully operational in the reporting year. | Approach is aligned to Beverage Industry Environmental Roundtable (BIER).                                                                                                                                                                                                  |
| Packaging & Circular Economy | Incorporate 25-35% post-consumer recycled (PCR) plastic to our primary plastic packaging by 2035                                                                             | % PCR in primary plastic packaging                                                  | N/A             | 16%                                                                                                                                              | Primary plastic packaging from KDP-owned and operated manufacturing facilities.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Third-party bottlers' packaging material.                                                                                                                                    | None                                                                                                                                                                                                                                                                       |

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| Packaging & Circular Economy                                  | Virgin plastic used across packaging portfolio                | % of virgin plastic packaging by weight                                                                                            | 2019            | 21%         | Primary, secondary and tertiary virgin plastic packaging from KDP-owned and operated food and beverage manufacturing facilities as well as virgin plastic packaging used for brewers.                                                                                        | Third-party bottlers' packaging material. Plastic strapping, adhesives, tapes, wood pallets, brewers, brewer components and brewer accessory packaging.                                                                                                                                          | None                                                                                                                                                                                                                                                                                                                                                                       |
|                                                               | Packaging designed for recyclability, compostability or reuse | % of total packaging by weight                                                                                                     | N/A             | 96%         | Primary, secondary and tertiary packaging from KDP-owned and operated food and beverage manufacturing facilities as well as packaging used for brewers.                                                                                                                      | Third-party bottlers' packaging material. Plastic strapping, adhesives, tapes, wood pallets, brewers, brewer components and brewer accessory packaging.                                                                                                                                          | Ongoing projects to recycle coffee brewers are additional to this disclosure.                                                                                                                                                                                                                                                                                              |
|                                                               | Manufacturing waste diverted from landfill                    | % solid waste, by weight, diverted from landfill through a combination of composting, recycling, reuse and energy recovery         | N/A             | 92%         | Solid waste at manufacturing sites only.                                                                                                                                                                                                                                     | Does not include offices or warehouses/distribution centers except in some instances of co-location with the manufacturing site, or any other properties that are not production facilities. Nonetheless, many of these excluded facilities have robust recycling and waste diversion practices. | None                                                                                                                                                                                                                                                                                                                                                                       |
| Human Rights, Responsible Sourcing & Supply Chain Livelihoods | Responsibly source our brewers and priority inputs (ongoing)  | % of responsibly sourced coffee by volume                                                                                          | N/A             | 97%         | All green coffee purchased by KDP for owned and partner brands.                                                                                                                                                                                                              | Soluble and freeze-dried coffee; other coffee-based ingredients; green coffee extract; green coffee or other coffee inputs purchased by partners.                                                                                                                                                | Accepted verification or third-party certification programs: Fairtrade International, Fair Trade USA, the Rainforest Alliance, 4C, Agri Evolve's ACE 2030, AtSource Entry Verified by ofi, ECOM SMS, Guaxupe Planet, HACOFECO Connect, NKG Verified, RGC Coffee 3E, RSP Advanced by Louis Dreyfus Company, Sucafina IMPACT, Volcafe Excellence, Volcafe Verified.          |
|                                                               |                                                               | % of responsibly sourced cocoa by volume                                                                                           | N/A             | 100%        | All cocoa purchased by KDP, including if sourced as a standalone ingredient or within a blended powder finished product; including if sourced directly or from a co-manufacturer or processor.                                                                               | Cocoa purchased by partners.                                                                                                                                                                                                                                                                     | Accepted verification or third-party certification programs. Purchased volumes validated by the Rainforest Alliance, Fair Trade USA and Fairtrade International. KDP's evaluation tool to accept partner programs was independently reviewed by Conservation International and World Wildlife Fund (WWF).                                                                  |
|                                                               |                                                               | Consolidated % of total number of brewer and ingredient suppliers that Meet or Exceed Expectations in a Responsible Sourcing audit | N/A             | 94%         | High-risk Tier 1 brewer suppliers, select Tier 2 brewer suppliers and high-risk factory-level suppliers of apple juice concentrate, citrus juice concentrate, functional ingredients, high-intensity sweeteners, preservatives, tomato paste and tropical juice concentrate. | Categories not yet in scope for Responsible Sourcing audits.                                                                                                                                                                                                                                     | Performance validated by third-party auditors. KDP's accepted audit standards are: Responsible Business Alliance (RBA), Sedex Member Ethical Trade Audits (SMETA), Pharmaceutical Supply Chain Initiative (PSCI), Sustainability Initiative of South Africa (SIZA), Social Accountability International (SAI) SA8000 and the Business Social Compliance Initiative (BSCI). |

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| Human Rights, Responsible Sourcing & Supply Chain Livelihoods | Farmers and workers that we supported for improved economic resilience within our coffee supply chain | Cumulative number of farmers and workers with improved economic resilience since 2024 | N/A             | 10,061      | We estimate that our global coffee supply chain includes over 100,000 farmers, plus many more workers employed on the farms.                                                                                                                                                                                                                                                                                                                                                                            | None                                                      | Methodology was developed in partnership with the Sustainable Food Lab and was informed by lessons learned over decades-long work on this topic. All projects supporting improved economic resilience of farmers and workers follow the guidelines established in KDP's <a href="#">Livelihoods Ambition Monitoring and Evaluation Guide</a> . For a farmer or worker to be included in our performance reporting, the implementation partner must provide reporting in accordance with an approved Logic Model (as outlined in KDP's guidelines) that demonstrates an achieved outcome in service to one of three income focus areas: (i) net increase to income, (ii) improved stability and predictability of income or (iii) increased protection of earned income. |
| Consumer Health & Well-Being                                  | Positive hydration provided across U.S. product portfolio                                             | % of total number of KDP products; U.S. sales                                         | N/A             | 61%         | U.S. sales only. Positive hydration is defined as a product that provides a serving of fruits or vegetables (with no added sugar) OR is 40 calories or less per serving with a functional attribute or at least 10% Daily Value of a nutrient to encourage.<br><br>Serving size is defined on product label. A product is defined as any unique portion size of a beverage or sauce. Includes all U.S. Coffee and U.S. Refreshment Beverages owned, licensed and partner brands and fountain beverages. | Excludes multi-packs, co-packed brands and private label. | None                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|                                                               | Marketing budget that promoted positive hydration products                                            | % of total dollar budget                                                              | N/A             | 40%         | Based on full-year marketing spend, with both full calorie and low- and no-calorie option trademarks allocated using the sales share of products that meet our positive hydration definition.                                                                                                                                                                                                                                                                                                           | Excludes brewer marketing.                                | None                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|                                                               | Added sugar reduced from product portfolio                                                            | Cumulative grams of added sugar per 100 milliliters since 2020                        | 2020            | 10%         | Based on sales-weighted average. Total full-year U.S. case sales for direct store delivery and warehouse delivery.                                                                                                                                                                                                                                                                                                                                                                                      | None                                                      | Includes products that do not contain added sugars. Includes partner brands. Sugar content of best-selling flavor was used for variety packs.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

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| Employee Health,<br>Safety & Well-Being | Employees who reported feeling engaged              | % of employees who answered favorably to the core engagement questions | N/A             | 82%                                                            | Calculated as a share of those employees who scored "favorable" in the engagement index, included in the annual survey. | The survey did not include employees of Ghost and Dyla, acquired in 2024 and 2025 respectively. | The survey is administered annually by a third party and is distributed to all employees. |
|                                         | Workplace safety performance: manufacturing         | Frequency of injuries per 100 employees                                | N/A             | LTIR: 0.46<br>Total Fatalities (Work-Related): 0<br>TRIR: 1.13 | Owned and operated KDP manufacturing facilities                                                                         | None                                                                                            | None                                                                                      |
|                                         | Workplace safety performance: direct store delivery | Frequency of injuries per 100 employees                                | N/A             | LTIR: 2.26<br>TRIR: 6.74                                       | U.S. operations                                                                                                         | None                                                                                            | None                                                                                      |